

STEVEN W. PAUL – MEDIATOR & ATTORNEY

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Mr. Paul brings experience, training, substantive knowledge, counseling and negotiation skills, and a balanced analytical perspective to successfully resolving employment, commercial, and other litigated and pre-litigated disputes. He has over twenty years of practical legal experience specializing in labor/employment and general business law, including handling employment and operational issues while serving as in-house legal/business affairs counsel. Mr. Paul is an L.L.M. candidate at the Straus Institute for Dispute Resolution, where he is currently a Fellow and works with some of the most prominent mediators in the country.

LEGAL CAREER & PROFESSIONAL EXPERIENCE

MEDIATION AND LAW OFFICES OF STEVEN W. PAUL (2006-Present)

Mediation and dispute resolution practice specializing in employment and general business disputes, as well as advising businesses, employees and employers.

WARNER BROS. STUDIO FACILITIES, Director of Legal and Business Affairs (1996-2006)

Responsible for legal oversight of all aspects of studio operations including labor/employment policies and practices, arbitrations/grievances, wage and hour, business affairs, corporate compliance, litigation and claim supervision, negotiating and implementing operational agreements, construction, safety/environmental and real estate issues.

LAW OFFICES OF STEVEN PAUL AND JON BIDDLE, San Francisco/Los Angeles (1989-1996)

Employment litigation practice primarily representing employees in discrimination, harassment, wrongful termination, wage/hour, and civil rights matters in state, federal and appellate courts, obtaining favorable verdicts, settlements and outcomes.

BUCHALTER, NEMER, FIELDS & YOUNGER, Associate Attorney (1987-1989)

Represented employers before state and federal courts and administrative agencies, business litigation, and advised on employment practices and policies.

EDUCATION & PROFESSIONAL LEGAL AFFILIATIONS

BOALT HALL SCHOOL OF LAW, J.D. (1987)

UNIVERSITY OF CALIFORNIA, BERKELEY, Psychology (1983) -- Phi Beta Kappa

- * Labor and Employment Law Section, State Bar of California
- * California Employment Lawyers Association, Member
- * Law and Motion Clerk, Los Angeles Superior Court

MEDIATION/DISPUTE RESOLUTION EDUCATION & AFFILIATIONS

- * L.L.M. Candidate, Straus Institute for Dispute Resolution
- * Fellowship, Straus Institute for Dispute Resolution
- * "Mediating the Litigated Case", Straus Institute (2006)
- * Southern California Mediation Association, Member
- * California Academy for Mediation Professionals panelist
- * Los Angeles Superior Court ADR Mediation panelist

COMMUNITY INVOLVEMENT AND INTERESTS

- * Vista Del Mar Child and Family Services
- * Andrew Heiskell Community Service Award Finalist – Time Warner (2004)
- * Physical Education Instructor, Los Angeles Unified School District
- * Adventure Tour Guide, Western United States
- * Extensive Pro Bono Activities and Community Involvement
- * Little League/AYSO Coach
- * Interests also include extensive travel and skiing