

STEVEN W. PAUL – MEDIATOR & ATTORNEY

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Mr. Paul brings experience, substantive knowledge, counseling and negotiation skills, and a balanced analytical perspective to successfully resolving business, employment, and other litigated and pre-litigated disputes. He has over twenty years of practical legal experience, including handling employment and general business and operational issues while serving as in-house legal/business affairs counsel at a major studio. In private practice, Mr. Paul has advised and represented a wide variety of businesses and industries on negotiation, transactional, and employment matters. Mr. Paul is an Adjunct Professor at the Straus Institute for Dispute Resolution, and his extensive ADR training furthers his effectiveness in managing the mediation process to reach a satisfactory resolution.

LEGAL CAREER & PROFESSIONAL EXPERIENCE

ALTERNATIVE RESOLUTION CENTERS, LLC (2010 - Present)

MEDIATION OFFICES OF STEVEN W. PAUL (2006-Present)

Mediation and dispute resolution practice specializing in employment, entertainment, commercial, real estate, and personal injury disputes, as well as advising businesses, employees and employers.

WARNER BROS. STUDIO FACILITIES, Senior Counsel/Director of Legal and Business Affairs (1996-2006)

Responsible for legal oversight of all aspects of studio operations including labor/employment policies and practices, arbitrations/grievances, business affairs, corporate compliance, claims supervision, negotiating and implementing operational/production agreements, construction, safety, and real estate issues.

LAW OFFICES OF STEVEN PAUL AND JON BIDDLE, San Francisco/Los Angeles (1989-1996)

Employment litigation practice primarily representing employees in discrimination, harassment, wrongful termination, wage/hour, and civil rights matters in state, federal and appellate courts, including achieving several significant verdicts and settlements.

BUCHALTER, NEMER, FIELDS & YOUNGER, Associate Attorney (1987-1989)

Represented employers before state and federal courts and administrative agencies, business litigation, and advised on employment practices and policies.

EDUCATION & PROFESSIONAL LEGAL AFFILIATIONS

BOALT HALL SCHOOL OF LAW, J.D. (1987)

UNIVERSITY OF CALIFORNIA, BERKELEY, Psychology (1983) -- Phi Beta Kappa

- * Supervisor/Advisor, Hastings Employment Law Clinic
- * Labor and Employment Law Section, State Bar of California
- * California Employment Lawyers Association, Member

MEDIATION/DISPUTE RESOLUTION EDUCATION & AFFILIATIONS

- * Alternative Resolution Centers LLC (ARC) Panelist
- * Adjunct Professor and Fellow, Straus Institute for Dispute Resolution (Pepperdine Law School)
- * MCLE certified training provider, "Maximizing the Mediation Process"